

6) All Full-time openings listed in Section 4 were filled from notifications sent to the following sources:

Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)	Full-time Positions for Which This Source Was Utilized	Total Number of Interviewees This Source Has Provided During This Period (If Any)
Adams County Employment	Rebecca Lloyd	12200 Pecos St. Westminster, CO 80234	303-453-8600	NO	Most if not all	0
Aims Community College	Rachel Davis	5401 W 20 th S Greely, CO 80634	970-339-6436	NO	Most if not all	0
All Access				NO	#3	1
Arapahoe Community College	Career Center: Jan McLees	PO Box 9002 Littleton, CO 80160-9002	303-797-5805	NO	Most if not all	0
Art Institute of Colorado	Linda McDonald	1200 Lincoln St. Denver, CO 80203	800-275-2420	NO	Most if not all	0
Asian Pacific Center for Asian Development	Laura Long	1825 York St Denver, CO 8026	303-393-0304	NO	Most if not all	0
Career Services CU	Colin Kruger	University of CO 133 UCB Boulder, CO 80309-0133	303-492-0524	NO	Most if not all	0
Center for People with Disabilities	Julie Redenbaugh-aird	1675 Range St	303-442-8662	NO	Most if not all	0
Colorado Black Chamber of Commerce	Floyd Jones	410 17 th Street, Suite 1100 Denver, CO 80202	303-831-0720	NO	Most if not all	0
Colorado Broadcasters Association	Must be posted via website www.coloradobroadcasters.org	PO Box 2369 Breckenridge, CO 80424	970-547-1388	NO	Most if not all	0
Colorado School of Mines	Jane Cain	1600 Maple Street Golden, CO 80401	303-273-3233	NO	Most if not all	0
Community College of Aurora	Leigh Bessey	16000 E. Center Tech Pkwy Aurora, CO 80011	303-360-4766	NO	Most if not all	0
Community College of Denver	Campus Box 925	PO Box 173363 Denver, CO 80217	303-556-2600	NO	Most if not all	0
Community College of Denver, North Campus	Lona Juarez	6221 Downing St. Denver, CO 80216	303-556-2600	NO	Most if not all	0
Craigslist				NO	Most if not all	12
Curtis Park Community Center	Yale Fransson	909 29 th St Denver, CO 80205	303-295-2399 ext 206	NO	Most if not all	0
Denver Indian Community Center	Jennifer Wallin/ Eileen Masquest	4407 Morrison Rd Denver, CO 80219	303-936-2688	NO	Most if not all	0

Denver Inner City Parish	Rita Roberts	1212 Mariposa St Denver, CO 80204	303-629-0636 Ext 228	NO	Most if not all	0
Denver Public Schools	HR Info Box	900 Grant St. Suite 501 Denver, CO 80203	720-423-3201	NO	Most if not all	0
Denver Women's Commission	Chaer Robert	201 W Colfax Dept 1102 Denver, CO 80202	720-913-8450	NO	Most if not all	0
DU Career Center	Tina Stack-Oldweiler	2050 Evans Ave Rm 46 Denver, CO 80210	303-871-2150	NO	Most if not all	0
Goodwill Industries	Cynthia Roberts	6850 N Federal Denver, CO 80221	303-650-7700	NO	Most if not all	0
Hope Center	Otis Preston	3475 Holly St Denver, CO 80207	303-321-0997	NO	Most if not all	0
Monster				NO	#11, #13	16
NAACP	Upshaw	3030 Downing St, Suite 400 Denver, CO 80207	303-333-9013	NO	Most if not all	0
Ohio Center for Broadcasting	Mark Lillie	404 South Upham Lakewood, CO 80226	303-937-7070	YES	Most if not all	1
Pikes Peak Community Center	Campus Life Deborah Willis	5675 S Academy Blvd Colorado Springs, CO 80906	719-502-2089	NO	Most if not all	0
Regis University/Regis College	Karen Metzter Adducci	333 Regis Blvd Denver CO 80221	303-458-3509	NO	Most if not all	0
Rocky Mountain Jiho	Uyoriko Imada	PO Box 1073 Denver, CO 80201		NO	Most if not all	0
Rocky Mountain SER	Sandra Gomez	3555 Pecos St Denver, CO 80204	303-480-9394	NO	Most if not all	0
Samaritan House	Julie R	2301 Lawrence St Denver, CO 80205	303-742-0828	NO	Most if not all	0
Sevicios De La Raza	Flora Simental	4055 Tejon St Denver, CO 80211	303-458-5851	NO	Most if not all	0
Urban League of Pikes Peak	Trevor Burnley	125 N Parkside Dr Colorado Springs, CO 80909		NO	Most if not all	0
Women's Resource Agency, Inc	Susan	750 Citadel Drive East Colorado Springs, CO 80909	719-471-3170	NO	Most if not all	0
Workforce Development	Steve Martinez	201 W Colfax Dept 1005 Denver, CO 80202	720-813-1648	NO	Most if not all	0
Internal/Industry Referral	N/A	N/A	N/A	N/A		13

7) Supplemental Non-vacancy Specific Recruitment Initiatives.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p>1. Provide internship programs to introduce media skills and opportunities to students enrolled in an educational curriculum earning credit toward their class grades (KIMN/KXKL/KWOF).</p> <p>Participation from March 5, 2009– November 30, 2009: 5 students from various educational institutions</p>	Ongoing	<p>Program Directors Director of Promotions Director of Engineering Business Manager</p>
<p>2. Dom and Jane morning show hosts a live-audience show every Friday where listeners see first-hand the talent and flow of producing a morning show (KIMN).</p> <p>Audience is 12-15 individuals every Friday 5:30A-9:00A</p>	Ongoing	<p>Program Director – KIMN On Air Personnel – KIMN</p>
<p>3. Career Presentation at Ohio Center for Broadcasting for orientation classes and graduating classes (KIMN/KXKL/KWOF).</p>	March 15, 2009 and Ongoing	<p>Promotions Director and Promotions Staff</p>
<p>4. EEO guidelines and requirements are discussed at quarterly manager’s meetings for all managers at Wilks Broadcast Denver (KIMN/KXKL/KWO).</p>	March, 5, 2009 – November 30, 2009	<p>Program Directors Business Manager Director of Sales Engineers General Managers</p>